



Pickens Sheriff's Office

INSIDE THE SHERIFF'S OFFICE

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PSO Mission

Our Mission is to partner with and serve the citizens of our Community by providing effective, ethical and efficient law enforcement services for all.

Sheriff's Corner

Unity

Throughout my life, both personal and professional, I have learned that one of the greatest factors of growth and success is Unity. I have learned that Unity does not always mean that everybody shares the same opinion.

When at it's best, Unity involves having a variety of different perspectives, shared by the same vision. If a team is unified around the same objectives, the variety of opinions can then be used to determine and accomplish the best course of action.

Using a basketball team as an example, having 5 point guards on the court at the same time could be useless. You will need people with different skills in different positions to be successful. The same is true with the Pickens Sheriff's Office. Having people with a wide variety of strengths and purposes is necessary for us to be successful.

The key, I believe, is that we share the same vision. We all want to make Pickens County a better place to live, work and play. We also want to make a difference while we are here. This is what unifies us in what we do.





Pickens Sheriff's Auxiliary

Serving Those Who Serve

The Sheriff's Auxiliary members will meet on Tuesday, June 19th at 6:15 pm for a meeting only.

The meeting will be held in the Training Room of the Pickens Sheriff's Office Headquarters.

The mission of the Pickens Sheriff's Auxiliary is to provide support to the employees of the Sheriff's Office in times of sickness or hardships and through those employees, supports the citizens of Pickens County during a disaster.

Sandy's Tid-Bits of Wisdom



Low Fat Ice Cream Sandwiches

Ingredients

- 2 cups fat-free whipped topping
- 1/2 cup miniature semisweet chocolate chips
- 8 whole chocolate or honey graham crackers

Directions

In a bowl, combine whipped topping and chocolate chips. Break or cut graham crackers in half. Spread whipped topping mixture over half of the crackers; top with remaining crackers. Wrap in plastic wrap and freeze for at least 1 hour.

Helpful Hint of the Month:

Did you know that *Joy* Dishwashing Detergent kills fleas on contact?? This is a cheap and effective way to battle fleas!

Buddy Saves the Day



During the night of June 3rd, Pickens Sheriff's Office IT Engineer – Stan O'Kelley was woken by his 70 lb Boxer Bulldog – Buddy. Buddy had climbed onto his chest and refused to get off. What struck this as odd – Buddy had never climbed into the bed before. Upon sitting up, Stan quickly realized that the room was filling with smoke and quickly evacuated the home with his wife Jan. Lightning had struck the home and a fire was burning.

The O'kelleys have suffered the loss of a lot of their property and significant structure damage, but thanks to Buddy, no one was injured and no life was lost. Stan stated "When this is all over, this dog is getting a T-Bone."

If anyone is interested in donating to the O'kelleys, please contact Ray Jackson with the Pickens Sheriff's Auxiliary at rjackson@pickensgasheriff.com.

A Second Chance



The 2003 Bureau of Justice Statistics reports 68% of prison inmates did not have a high school diploma. Pickens County Sheriff Donnie Craig noticed that this percentage may be even higher in his County Jail. Unwilling to accept this as the norm, he decided to find a way to make a difference within his community.

Sheriff Craig developed a partnership with the Mountain Education Center High School and began identifying at risk students. These are students that are unable to attend the classroom due to criminal histories, or being incarcerated. This partnership provided an opportunity for students to complete their High School education and receive a Diploma. For current inmates, students can use a virtual classroom that was setup in the jail. For students that are not booked in, the Sheriff made his conference room available to complete their work.

Students under the age of 23 are allowed a Second Chance to receive a High School Diploma. Deputies with the Sheriff's Office provide the supervision within the Detention Center and students are connected, using internet video technology, to real life teachers and work at their own pace to complete their education.

On May 31, 2012, the fruits of the Second Chance program were evident. During a Mountain Education Center graduation ceremony, 2 of the students, decked out in cap and gown, walked the staged and received their high school diploma. What the audience did not know, without the second chance program, their graduation would not have been possible. Both students had made mistakes early in life that prohibited them from being in a traditional school environment. Because of the Second Chance Program, they were able to complete their work through the Pickens County Sheriff's Office.

Sitting on the stage during the graduation ceremony, Sheriff Craig found it hard to hold back tears, realizing that these students were now given an opportunity to succeed. Both sets of parents were extremely emotional as they described how hard they have tried to get their sons to complete their education. When asked about the ceremony, Sheriff Craig stated "this is why we do what we do." Sheriff Craig went on to say "many of these kids have a chance to be the first person in their families to graduate high school and possibly even attend college." Since beginning the Second Chance program in the Pickens County Adult Detention Center, 12 students have been given the opportunity to continue their education.

Knowing that many of the students would be sitting around with nothing to do, Sheriff Craig stated "the Second Chance program makes perfect sense. It gives us an opportunity to break the cycle of the same people getting into trouble because of fewer opportunities to find a good job. With an education, many of these guys have a chance."

The Mountain Education Center High School provides an individualized, self-paced, accredited evening high school for students who have not completed high school. Because it is an accredited school, graduates receive a High School Diploma, not a GED.

Ten Principles of Servant Leadership

A management philosophy developed by Robert Greenleaf in the 1970s was referred to as Servant Leadership. Greenleaf's philosophy was that a leader must be a servant first. This philosophy has been traced back to ancient Chinese philosophers and more commonly to the life of Jesus Christ.

Servant Leadership does not require a title. It is made possible by an attitude. It is being intentional in what you do, and what the outcome you are wishing to obtain.

A list of the overall principles of Servant Leadership include:

1. **Listening** - They seek to listen receptively to what is being said (and not said).
2. **Empathy** - Servant-leaders strive to understand and empathize with others. People need to be accepted and recognized for their special and unique spirit.
3. **Healing** - Learning to heal is a powerful force for transformation and integration. One of the great strengths of servant-leadership is the potential for healing one's self and others.
4. **Awareness** - General awareness, and especially self-awareness, strengthens the servant-leader.
5. **Persuasion** - Servant-leaders rely on persuasion, rather than positional authority in making decisions. Servant-leaders seek to convince others, rather than coerce compliance.
6. **Conceptualization** - Servant-leaders seek to nurture their abilities to "dream great dreams." The ability to look at a problem (or an organization) from a conceptualizing perspective means that one must think beyond day-to-day realities. Servant-leaders must seek a delicate balance between conceptualization and day-to-day focus.
7. **Foresight** - Foresight is a characteristic that enables servant-leaders to understand lessons from the past, the realities of the present, and the likely consequence of a decision in the future.
8. **Stewardship** - Robert Greenleaf's view of all institutions was one in which CEO's, staff, directors, and trustees all play significance roles in holding their institutions in trust for the great good of society.
9. **Commitment to the Growth of People** - Servant-leaders are deeply committed to a personal, professional, and spiritual growth of each and every individual within the organization.
10. **Building Community** - Servant-leaders seek to identify a means for building community among those who work within a given institution

In his book, *5 Levels of Leadership*, John Maxwell points out the 5 stages of leadership.

- **First Level** - *Position: People follow you because they have to.*
- **Second Level** - *Permission: People follow you because they want to.*
- **Third Level** - *Production: People follow you because of what you have done for the organization.*
- **Fourth Level** - *People Development: People follow because of what you have done for them.*
- **Fifth Level** - *Pinnacle: People follow because of who you are and what you represent.*

What Level Leader are you? A Servant Leader is one that leads in the fourth and fifth level. These are leaders that do not require a title for people to be willing to follow them. Fourth and Fifth Level leaders are leaders that "Make a Difference" in their communities and organizations.



Birthdays being celebrated in June

Wayne Cooley

Charles Gillette

Joey Hancock

Rick Hales

Mary Peterson

Heather Wofford

Employment Anniversaries for May and June

Brett McDaniels - 10 years
 Terrell Cantrell - 8 years
 Heather Wofford - 7 years
 Andy Farmer - 5 years
 Mike Flynn - 4 years
 John Hale - 3 years

Pat Seals - 3 years
 Gina Padgett - 3 years
 Robin Hillhouse - 3 years
 Bob Olsen - 2 years
 Ben Wells - 1 year

Upcoming Events

June 14th - Sheriff's Prayer Breakfast 7:00 am
Chamber of Commerce Community Room

June 19th - Auxiliary Meeting 6:15 pm
PSO Training Room

**Every Monday at 8:30 am - Employee Devotional in HQ Conference Room



We Are Determined to Make a Difference